















Impacting Lives

2015 Annual Report



Dear FRCA Friends and Supporters,

Making it happen, making it better, sharing it with others.

That's a big part of what FRCA and our member centers have been doing this past year.

In this year's report we detail how we've been connecting our 24 member centers to the resources, training and support they need to assist more than 55,000 families in Colorado become stronger and more self-reliant.

In particular, our member centers deserve a big "shout out" for exceeding our projections of the number of families served with programs funded by the Colorado Health Foundation. Programs included exercise, nutrition, access to healthy food and more. As a result, this year FRCA will again be partnering with the Colorado Health Foundation to keep families healthy.

On the research side, the Robert Wood Johnson Foundation (RWJF) funded a project with the National Family Support Network, of which FRCA is a co-leader, to survey and report on the various state family resource center models and family support networks. FRCA is one of the key partners working with the RWJF to document best practices in supporting families through family resource centers, and co-authored a report that will be presented this May in Washington DC. The end goal of this research is to figure out better ways for funders and providers to use limited resources to make a measurable difference in the lives of families.

On a related front, we are proud to let you know that FRCA's manuscript, "Reliability of the Colorado Family Support Assessment: A Self-Sufficiency Matrix for Families" was accepted and published in the journal *Research on Social Work Practice*.

FRCA is always working to help our member centers serve and track family progress. As a result, FRCA has developed a new strategy, and we are currently implementing our new "Family Pathways" procedures that help standardize how our member centers serve families and track family progress. The goal here is to gain more accurate data, make better use of staff time and help families find the level of help they want.

FRCA is excited to grow as a state and national leader in the field of family support. We are beginning to train other organizations here in Colorado and beyond to use strategies and tools in the Family Support Model to better assist families.

We're proud to say that FRCA and our member centers are not content doing "business as usual." Even in the face of limited resources, we are striving for the best way to connect Colorado families with the help they need to become successful and self-reliant.

We welcome everyone to come join us in the effort!

Mark Kling Executive Director Lawrence Knutson Board President





FRCA Impact 2015

255





FRCA has trained 255 FRC Staff in the Quality Standards of Family Support and Strengthening

6,251 hours of technical assistance to our members Over 781 (8 hour) work days



74%

Over 74% of FRCA's revenue is passed on to our member support family development funds for our member

In 2015, 24 FRCA member centers served 44 of the 66

Family SupportColorado and Beyond

We are especially proud to let you know that FRCA's manuscript entitled "Reliability of the Colorado Family Support Assessment: A Self-Sufficiency Matrix for Families" was accepted and published in the journal *Research on Social Work Practice*.

Family Resource Center Association worked with our network of member Family Resource Centers and the OMNI Institute to refine and test a family support measurement tool. Family Resource Centers use a philosophy of strengths-based family development, in which a Family Advocate acts as a coach and systems navigator to support the family as they set and meet their own goals. With this in mind, the Colorado Family Support Assessment was enhanced to the CFSA 2.0 version.

"This tool should do an excellent job of helping families figure out where they are, and more importantly, where they want to go."

—Melissa Richmond

"This tool should do an excellent job of helping families figure out where they are, and more importantly, where they want to go," says Melissa Richmond, one of the study's authors. "It is comprehensive, and structured to obtain reliable and accurate data."

The tool underwent rigorous testing to determine its accuracy. The results of the study indicate that with training, staff members are able to use the CFSA 2.0 in a reliable way to measure family progress.

Family Pathways Tool

FRCA is dedicated to developing, testing and refining the necessary tools to help our members and all family resource centers better serve families. Family Resource Centers are diverse organizations and we are committed to developing tools that create a common language and procedures to serve families and track progress. FRCA has developed the Family Pathways tool to support common implementation of family development services across our network. This tool outlines the paths families take from the moment of first contact with a family resource center, the next steps, and



how we record the data and track family progress consistently across our network. The tool has gained favorable review from our members and we are training staff across the network. FRCA will begin to train outside organizations to use our tool within the next year.

National Partnerships

The Robert Wood Johnson Foundation (RWJF) has funded a project co-led by FRCA in partnership with the National Family Support Network to survey and report on the various approaches that state family resource centers and family support networks are taking, and to identify the most effective and efficient of those approaches. FRCA has taken the lead on coordinating the data collection and report. In May 2016 there is a national convening in Washington D.C. at which the report and strategy recommendations will be presented to national funders, statewide representatives of networks and key policy makers at the national level. We are extremely proud and excited to be a part of this important work and look forward to contributing to the national conversation in the future.

Recently, the Frontiers of Innovation (FOI) program at Harvard's Center on the Developing Child, which tests and refines science-based

intervention strategies for positive child outcomes, has

taken an interest in FRCA's work. Deep investigations will be launched to determine the effectiveness and scale-readiness of our strength-based, family-driven, service delivery model. In the spring of 2016 FOI will partner with FRCA to design a research project that identifies which families benefit the most from family development services and how we can expand our member centers'

impact with additional families.

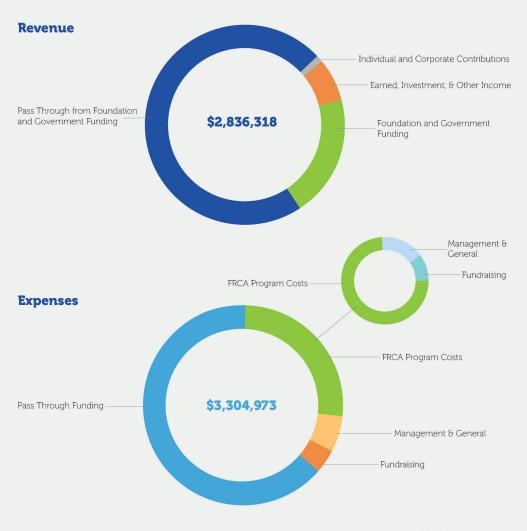
The Family Pathways Worksheet is available for download on our website.

www.cofamilycenters.org





FRCA Financials



Revenue		2015
Foundation and Government Funding	20%	\$554,831
Pass Through from Foundation and Government Funding	73%	\$2,061,094
Individual and Corporate Contributions	1%	\$28,905
Earned, Investment, & Other Income	7%	\$191,487
Total		\$2,836,318
Expenses		
Pass Through Funding	63%	\$2,099,661
FRCA Program Costs	26%	\$891,517
Management & General	5%	\$195,215
Fundraising	3%	\$118,580
Total	100%	\$4,304,973
Expenses Breakout		
FRCA Program Costs	74%	\$891,517
Management & General	16%	\$195,215
Fundraising	10%	\$118,580

During the prior fiscal year, FRCA recognized the revenue from a large multiple-year grant. A portion of the expenses associated with that grant occurred during this fiscal year. If you have any questions or would like further information, please contact the FRCA offices for more detail.

Thank You

"Thank YOU" to our partners in the important work of Family Strengthening and Support. We appreciate the generosity of time, talents and financial resources to these important efforts.

Our Corporate Donors

Assured Benefit Solutions NBI, Inc

Eide Bailly Sagriver Consulting Inc.

Ekhardt Keefe Steiner & Hottman Truis

Hale Westfall LLP

Greater Cincinnati Foundation

Our Foundation Donors

Anschutz Foundation Phillips Family Foundation

Community First Foundation Rose Community Foundation

Denver Foundation Temple Hoyne Buell Foundation

Energy Outreach Colorado The Colorado Health Foundation

ox Family Foundation Falkenberg Foundation

Every effort has been made to ensure this is a complete list of our contributors. If there is an omission, this is unintentional and we apologize.

Looking Ahead in 2016

Check our web address for our new, improved website launching in May 2016 with even more resources and features!

www.COFamilyCenters.org



FRCA is proud to have been selected as the state intermediary for the Family Resource Center Program funded by the Office of Early Childhood, Department of Human Services.

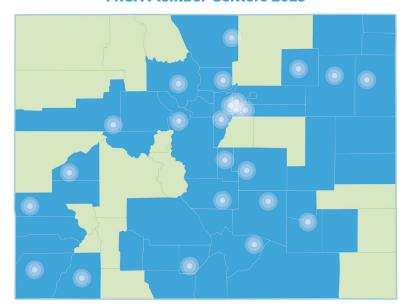


FRCA is the designated trainer for the Standards of Quality for Family
Strengthening & Support in Colorado. We are training all of our Centers to the
Standards and equipping our FRCs to implement proven quality programming.

In addition, starting in 2016, we will begin to train organizations outside our
membership in these standards.

1888 Sherman Street Suite 100 Denver, CO 80203 www.cofamilycenters.org 303-388-1001

FRCA Member Centers 2015



Aurora Community Connection, Aurora
Catholic Charities Diocese of Pueblo, Pueblo
Community Partnership Family Resource Center,
Divide

Delta County Family Literacy Program, Delta Denver Indian Family Resource Center, Denver El Paso County Family Resource Center, Colorado Springs

Family & Intercultural Resource Center, Silverthorn Focus Points Family Resource Center, Denver Fremont County Family Center, Canon City
Huerfano/Las Animas Family Resource Center,
Walsenburg

La Llave Family Resource Center, Alamosa La Plata Family Centers Coalition, Durango Families Forward Resource Center, Denver Morgan County Family Center, Fort Morgan Mountain Family Center, Granby

Mountain Resource Center, Conifer

The Pinon Project Family Center, Cortez
Prairie Family Center, Burlington
Roaring Fork Family Resource Centers, Carbondale
Sister Carmen Community Center, Lafayette
The Family Center/La Familia, Fort Collins

The Family Center/La Familia, Fort Collins
Tri-County Family Care Center, Rocky Ford

Washington County Connections, Akron and Rural Communities Resource Center, Yuma

West End Family Link Center, Nucla

Our Mission and Vision

To ensure that our Members are strong and optimally equipped to serve Colorado families. Family Resource Center Association provides public advocacy, capacity building, and resource development to strengthen its statewide network of family resource centers as they bring help and hope to Colorado families.

Board of Directors

Lawrence Knutson President FKS&H

Gwen Swenson-Hale President Elect Communication First, Inc

Johnna Caruthers Secretary Better Business Bureau Denver/Boulder Chuck Stees Treasurer Space Imaging

At Large Board Member
Family & Intercultural Resource Cente

Kathy Kennedy At Large Board Member Fremont County Family Cente Judy Vorndran Past President

TaxOps

Sister Carmen Community Cente

Robin Leist

La Llave Family Resource Center

La roya Pett

Families Forward Resource Center

Verizon